



## **PINE CREEK SCHOOL DIVISION – Trustee Conflict of Interest**

Trustees will act at all times in the best interest of the school division, fulfilling their responsibilities and obligations as elected officials in a fashion that inspires the confidence and trust in their integrity, objectivity and impartiality of the school board.

Trustees will abide by the provisions of all federal, provincial and local legislation, including but not limited to human rights statutes, and *The Public Schools Act*, as well as school division by-laws and policies. For the purposes of this policy, trustees will abide by legislation set out in Sections 36 – 39 of *The Public Schools Act*.

### **Definition**

A conflict of interest exists when an individual trustee's financial interests, or those of family members or close personal associates, interfere with or compromise the trustee's ability to act in the best interests of the school division and constituents whom it serves. Such conflict can ***be real, potential or perceived.***

In addition to the provisions of *The Public Schools Act* concerning monetary conflicts of interest, trustees are also considered to be in conflict of interest in the following situations:

- When they appropriate financial or other resources for personal use (e.g. information, equipment, supplies, transportation, training, staff time) outside normal division business unless authorized by the Chair.
- While campaigning for election, use of division-assigned email account and/or division logos.